



BOARDROOM
WOMEN LEADERSHIP
PROGRAMME

FROM EXECUTIVE POTENTIAL TO **BOARDROOM** **INFLUENCE**

Preparing Africa's Next Generation
of Women Board Leaders

A Premium Executive Leadership Programme Designed
to Prepare Women for Effective Board Service

Legacy Leadership Africa Institute

Developing Ethical Leaders • Strengthening Institutions • Transforming Africa

THE BOARDROOM IS CHANGING

ARE YOU READY?

Across Africa, organisations are intentionally seeking women who can contribute meaningfully at the highest levels of governance.

While more women are advancing into executive leadership, board leadership requires a different level of preparation. It demands strategic thinking, sound judgement, governance competence and the confidence to influence decisions that shape organisations and society.

The Boardroom Women Leadership Programme has been carefully designed to bridge this gap by equipping accomplished women with the knowledge, skills and confidence required for effective board service.

Our Philosophy

"Boards do not simply need more women. They need more prepared women."



ABOUT THE PROGRAMME

The Boardroom Women Leadership Programme is a premium executive education programme developed by Legacy Leadership Africa Institute to prepare women leaders for effective board appointments and impactful board service.

The programme combines governance principles, executive presence, strategic influence and practical boardroom application to help participants confidently transition from executive leadership into governance leadership.

Participants will learn through executive discussions, practical case studies, boardroom simulations and guided reflection led by experienced governance and leadership practitioners.

PROGRAMME OBJECTIVES

- Understand governance principles & board responsibilities.
- Strengthen executive presence & leadership confidence.
- Develop governance knowledge & strategic thinking.
- Improve boardroom communication and influence.
- Build a practical roadmap towards board appointments.
- Expand professional network with accomplished women leaders.

WHO SHOULD ATTEND

This exclusive programme is designed for:

- Senior Executives & Directors
- General Managers
- Entrepreneurs & Founders
- Public Sector Leaders
- NGO Executives
- Development Professionals & Consultants
- Women preparing for board appointments
- High potential women leaders

LEARNING OUTCOMES

By the end of the programme, you will:

- ✓ Think strategically from a board perspective.
- ✓ Understand governance principles and fiduciary responsibilities.
- ✓ Navigate discussions with professionalism and influence.
- ✓ Apply governance principles in strategic decision-making.
- ✓ Develop a personalised board leadership development plan.

YOUR LEARNING JOURNEY



DAY ONE **Becoming Board Ready**

Opening Session: The Boardroom Imperative,
The boardroom Mindset,
Executive Presence & Strategic Influence,
Boardroom Scenarios Workshop,
Reflection and Q&A.



DAY TWO **Performing in the Boardroom**

Governance in practice,
Signature Boardroom Simulation,
My Boardroom Leadership Blueprint
Graduation & Executive Networking



LEARNING METHODOLOGY

Experiential Learning

Executive learning, Interactive discussions, practical case studies,
Boardroom simulations, Peer learning, guided reflection
Action planning and executive networking.

THE LEGACY LEADERSHIP DIFFERENCE



Competence: Developing governance knowledge and strategic thinking.



Character: Leading with integrity, and ethical courage.



Confidence: Building executive presence and influence.



Connection: Creating valuable professional network.



Contribution: Preparing leaders to strengthen institutions and create lasting impact.

EVERY PARTICIPANT RECEIVES:

- Executive Participant Journal
- Board Readiness Assessment
- Personal Leadership Blueprint
- 90-day Action Plan
- One-year Development Roadmap
- Certificate of Completion
- Membership of the Boardroom Women Leadership Alumni Network

Unlike traditional leadership programmes, we focus specifically on preparing women for the realities of boardroom leadership.

CORPORATE SPONSORSHIP

Investing in women leaders strengthens governance, succession planning and organisational performance.

BENEFITS TO ORGANISATIONS

- Stronger governance capability
- Improved succession planning
- Increased board readiness
- Enhanced executive confidence
- Better strategic decision-making
- Greater leadership diversity
- Stronger institutional performance

Ideal for Organisations seeking to: Develop future board members, Strengthen executive leadership, Build succession pipelines, Invest in women leaders, Advance diversity, equity and inclusion goals, Improve governance effectiveness.

PARTICIPATION OPTIONS

Organisations may sponsor individual participants, nominate multiple participants, Purchase corporate group packages or request customised in-house programme delivery.

TAKE YOUR NEXT STEP TOWARDS THE BOARDROOM

Your leadership journey does not end with executive success. It continues in the boardroom.

Join a growing community of accomplished women preparing to lead with competence, confidence and integrity at the highest levels of governance.

PROGRAMME DELIVERY MODE



In-Person Executive
Programme



Two days

Seats are intentionally limited
to preserve a highly interactive
executive learning experience.
Early registration is encouraged.



CONTACT



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For corporate partnerships, participant nominations, sponsorship opportunities and programme enquiries, please contact us using the details above.